



Behavioral Health Clinical Intern

Department: Behavioral Health

Location: North 9th St. Office and Remote/Telehealth

Reporting Relationship: Behavioral Health Clinical Supervisor

Position Summary

HopeSparks is committed to seeking diverse and competent clinical interns to join our team. We strive to provide culturally attuned and responsive care to individuals, adolescents, and families. We offer a trauma-informed work environment and encourage personal and professional growth among colleagues.

HopeSparks utilizes evidence-based practices. Our team works to treat individuals, adolescents, and families who struggle with anxiety, depression, behavior, and trauma. The selected candidate(s) will be expected to provide direct therapy to primarily clients ranging from 3-21 years of age.

Behavioral Health Clinical Interns must be organized, reliable, and passionate about working with children and families. Interns must demonstrate adherence to ethical and legal standards in the mental health field. In addition, interns must also demonstrate a commitment to professional growth and development.

Essential Duties & Responsibilities - Clinical Work

- Must be able to engage and provide direct therapy services to children, adolescents and families in the office and also remotely (via Zoom).
- Independently maintain a weekly schedule
- Be open to learning evidence-based practices used in the agency such as TF-CBT.
- Complete all case documentation (treatment plans, progress notes, communications, CPS reports, etc.) in a timely manner according to agency policy.

- Demonstrate clinical competence by interacting with clients in an ethical, professional manner, and using supervision/group consultation as needed.
- Coordinate with other medical or mental health providers when appropriate in order to provide comprehensive care to clients.

Internship Expectations

- Commitment to work through an anti-racist lens (active and conscious effort to work against multidimensional aspects of racism (e.g., evidence of educating self about privilege, histories of race, and historically oppressed voices.)
- Interns are required to attend one hour of supervision each week
 - Interns may request additional supervision from their supervisor or other providers in the agency when needed.
- Interns are required to attend the weekly clinical team meeting every Wednesday from 1:00 PM to 3:00 PM.
- Interns are required to be working at least 3 days a week (minimum of 20 hours per week).
- Interns are expected to schedule evening appointments for at least one day they are on site (4 pm, 5 pm or 6 pm appointments are considered evening).
- The HopeSparks internship contract stipulates a minimum 9 month commitment is required for this masters level internship.

Qualifications

- Master's Degree in Counseling or Social Work in progress at a local or on-line University
- Must pass a background clearance & State Patrol check
- Must maintain an active Agency Affiliated Counselor credential in Washington State
- Interns must be enrolled in a masters or doctoral level program that allows for a 9-12+ month internship

Knowledge, Skills & Abilities

- Ability to join and build rapport with a wide range of individuals from diverse backgrounds including differences in culture, heritage, ethnicity, age, gender, sexual orientation, ability, class and religion.
- Communicates effectively with colleagues, supervisors, and clients
- Respects the opinions and perspectives of other colleagues
- Ability to work cooperatively with others
- Demonstrates integrity with all clinical tasks
- Adheres to all confidentiality and HIPAA guidelines within the mental health field
- Desire for personal and professional growth
- Ability to provide direct therapy to individuals, adolescents, and families

Agency Culture

HopeSparks believes that a diverse workforce and inclusive workplace culture enhances our ability to fulfill our mission. We strive for equity and justice in the way people are treated and the opportunities they have to succeed by working to address racism, inequitable treatment, and other barriers to inclusion. We strongly encourage candidates from diverse backgrounds (including communities of color, the LGBTQ community, veterans, and people with disabilities) to apply and join us in our work.