



## Behavioral Health Clinical Intern

Department: Behavioral Health  
Location: North 9th St, Tacoma Office  
Reporting Relationship: Clinical Supervisor

### Position Summary

HopeSparks is committed to seeking diverse and competent clinical interns to join our team. We strive to provide culturally attuned and responsive care to individuals, adolescents, and families. We offer a trauma-informed work environment and encourage personal and professional growth among colleagues.

HopeSparks utilizes evidence-based practices. Our team works to treat individuals, adolescents, and families who struggle with anxiety, depression, behavior, and trauma. The selected candidate(s) will be expected to provide direct therapy to clients primarily ranging from 3-21 years of age.

Behavioral Health clinical Interns must be organized, reliable, and passionate about working with children and families. Interns must demonstrate adherence to ethical and legal standards in the mental health field. In addition, interns must also demonstrate a commitment to professional growth and development.

HopeSparks believes that a diverse workforce and inclusive workplace culture enhance our ability to fulfill our mission. We strive for equity and justice in the way people are treated and the opportunities they have to succeed by working to address racism, inequitable treatment, and other barriers to inclusion. We strongly encourage candidates from diverse backgrounds (including communities of color, the LGBTQ community, veterans, and people with disabilities) to apply and join us in our work.

***Note about our program's approach to Covid-19:* We now have a hybrid telehealth-office model for interns and staff. All staff meetings, clinical supervision, and other work activities and support, as well as the bulk of our client services, are done from our homes via Zoom. We have found that a lot can be accomplished in this format. Our intern training now includes telehealth-specific training, telehealth play and art intervention resource-sharing, and coaching to build your own virtual playroom for clients. We have also**

**incorporated added ongoing support, including phone access to a clinical supervisor throughout workdays, drop-in Zoom group supervision time during the week, and a supported intern group focused on trauma-informed work. All interns are provided with a work laptop and cell phone from HopeSparks and we have a wonderful technical support team.**

**Meanwhile, the opportunity is now available for interns and staff to conduct sessions in person at our office building. The office space is set up with individual and family therapy rooms for use by staff and interns, with clinical supervisors present during weekdays to provide support, and Covid-19 precaution protocols in place. In-person work is voluntary, based on the comfort level of every individual intern and staff person. Those entering into Fall 2022 start internships can expect that this hybrid model will be in place throughout the internship.**

### **Essential Duties & Responsibilities - Clinical Work**

- Must be able to engage and provide direct therapy services to children, adolescents and families in the office and also remotely (via Zoom).
- Independently maintain a weekly schedule
- Be open to learning evidence-based practices used in the agency such as TF-CBT.
- Complete all case documentation (treatment plans, progress notes, communications, CPS reports, etc.) in a timely manner according to agency policy.
- Demonstrate clinical competence by interacting with clients in an ethical, professional manner, and using supervision/group consultation as needed.
- Coordinate with other medical or mental health providers when appropriate in order to provide comprehensive care to clients.

### **Internship Expectations**

- Commitment to work through an anti-racist lens (active and conscious effort to work against multidimensional aspects of racism (e.g., evidence of educating self about privilege, histories of race, and historically oppressed voices.)
- Interns are required to attend one hour of supervision each week
  - Interns may request additional supervision from their supervisor or other providers in the agency when needed.
- Interns are required to attend the weekly clinical team meeting every Wednesday from 1:00 PM to 3:00 PM.

- Interns are required to be working at least 3 days a week (minimum of 20 hours per week).
- Interns are expected to schedule evening appointments for at least one day they are on site (4 pm, 5 pm, or 6 pm appointments are considered evening).
- The HopeSparks internship contract stipulates a minimum 9-month commitment is required for this masters-level internship.

## Qualifications

- Master's Degree in Counseling or Social Work in progress at a local or on-line University
- Must pass a background clearance & State Patrol check
- Must maintain an active Agency Affiliated Counselor credential in Washington State  
Interns must be enrolled in a masters or doctoral level program that allows for a 12 month internship

## Knowledge, Skills & Abilities

- Ability to join and build rapport with a wide range of individuals from diverse backgrounds, including differences in culture, heritage, ethnicity, age, gender, sexual orientation, ability, class and religion.
- Communicates effectively with colleagues, supervisors, and clients
- Respects the opinions and perspectives of other colleagues
- Ability to work cooperatively with others
- Demonstrates integrity with all clinical tasks
- Adheres to all confidentiality and HIPAA guidelines within the mental health field
- Desire for personal and professional growth
- Ability to provide direct therapy to individuals, adolescents, and families

## Application Process

Interested candidates should submit a letter of interest and resume with their application to Megan Selvage at [mselfvage@hopesparks.org](mailto:mselfvage@hopesparks.org).

This position will adhere to all confidentiality guidelines as outlined by HIPAA and the Office of Civil Rights. This highest degree of confidentiality is required at all times.

*HopeSparks is an Equal Opportunity Employer and does not discriminate against any persons on the basis of race, color, creed, religion, national origin, gender, sexual orientation, age, marital status, disability, or status as a veteran.*